



# **GRITGRACE TRAILBLAZERS**

W H E R E   G R I T   M E E T S   G R A C E ,   P U R P O S E   T H R I V E S

Tuvila Magdalene

Email ID: [tuvimag76@gmail.com](mailto:tuvimag76@gmail.com)

Mobile no: 7823985501



# *Vision*

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At **GritGrace Trailblazers**, we are driven by a relentless commitment to delivering transformative training experiences where **Grit**, **Grace**, and **Purpose** converge.

Our vision is to redefine industry standards by empowering students to confidently transition from campus to corporate life and equipping corporate teams to embrace resilience, elegance, and bold leadership.

By bridging the gap between academic learning and professional expectations, we shatter boundaries and foster a culture of innovation, creating a cohesive environment where individuals and organizations not only adapt but thrive.

"Where **GRIT** leads the way, **GRACE** empowers trailblazers, and **PURPOSE** guides the journey."



## About us:

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At **GritGrace Trailblazers**, we embrace the powerful trio of "Grit," "Grace," and "Purpose."

We are committed to delivering innovative, purposeful and transformative training experiences, blending grit, grace, and purpose.

- Our goal is to be a trailblazer in the **industry**, fostering resilience, elegance, and leadership to break new ground and inspire change."
- Our goal is to be a trailblazer in **preparing students** for the corporate world, fostering resilience, elegance, and leadership to help them break new ground, inspire change, and thrive in their professional journeys."

We are dedicated to deliver a training experience that shapes leaders equipped to navigate and transform their environment with resilience, creativity, and integrity

"Where **GRIT** leads the way, **GRACE** empowers trailblazers, and **PURPOSE** guides the journey."



# Messaging:

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- **Empowering Leaders of Tomorrow:** "We provide training that combines resilience and elegance, preparing you to lead and innovate with purpose."
- **Innovation & Transformation:** "Become a trailblazer in your industry with the grit to face challenges, the grace to build strong relationships, and the skills to lead transformation."
- **Path to Success:** "Our programs forge new paths to success, helping you develop the skills to lead with perseverance and compassion."

**GritGrace Trailblazers** resonates with organizations looking for innovative and transformative training experiences.

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# Why GritGrace Trailblazers(GGT)?

**GritGrace Trailblazers** distinguishes itself as a business transformer by seamlessly blending grit, grace, and purpose.

The organization combines resilience and determination (**Grit**) with elegance and empathy (**Grace**), all while staying aligned with a clear, impactful **Purpose**.

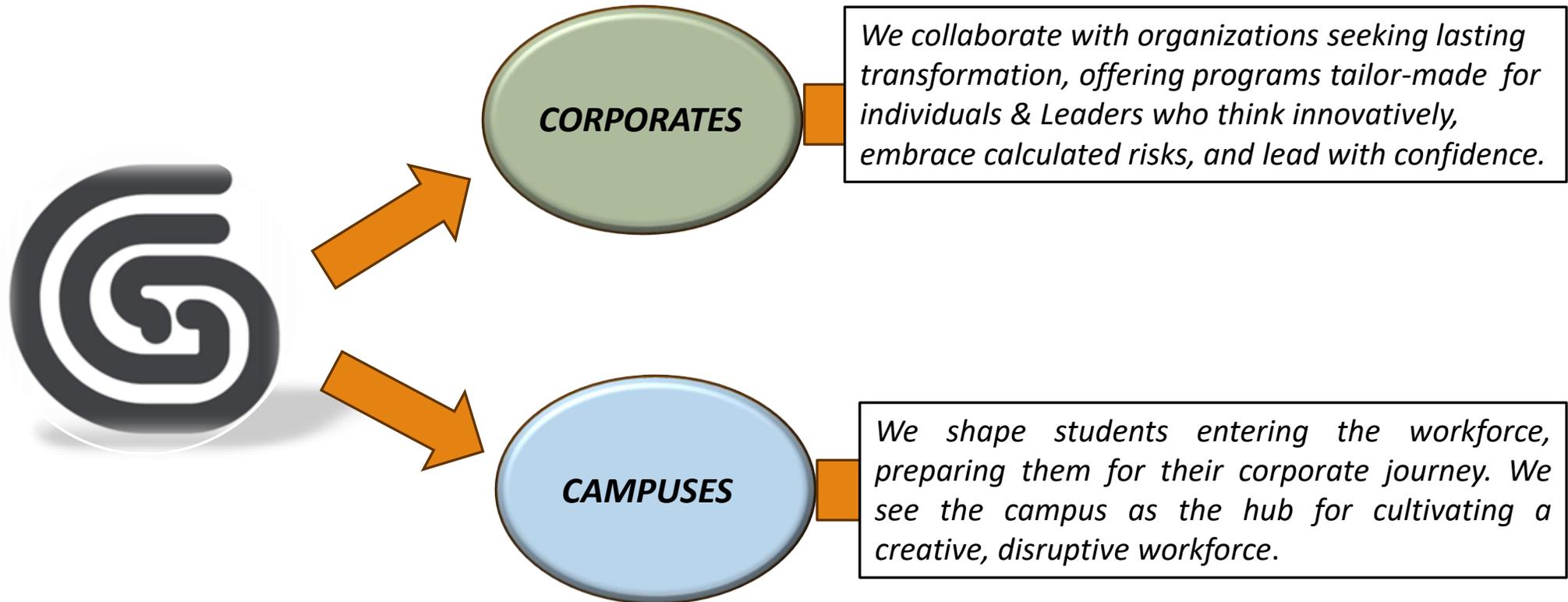
This unique approach drives innovation, fosters leadership, and enables sustainable growth, making GritGrace Trailblazers a catalyst for positive change and transformation in the business world.

## **The Power of a Trio Vision (Grit + Grace + Purpose):**

- ❑ **GRIT** drives **resilience**, keeping individuals motivated to succeed despite challenges, while fostering a cohesive work environment where team members authentically thrive and support each other's growth.
- ❑ **GRACE: emotional intelligence** into the equation, helping people develop not just strength but also the empathy, poise, and composure to navigate life's complexities.
- ❑ **PURPOSE:** adds a **meaningful direction** to these qualities, encouraging individuals to connect their personal growth with broader societal goals, ensuring they do not just succeed for themselves but also contribute to the larger ecosystem.



# SCOPE



"Where **GRIT** leads the way, **GRACE** empowers trailblazers, and **PURPOSE** guides the journey."



**CAMPUS**



# Vision

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We at **GritGrace Trailblazers(GGT)**, we are fueled by an unwavering commitment to deliver transformative training experiences where Grit, Grace, and Purpose unite. Our vision is to redefine the journey of young professionals, fostering resilience, confidence, and bold leadership to break through barriers and carve new paths. We aim to create an empowering environment where graduates are equipped to excel and organizations thrive.

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# About us: Campus Segment

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At GritGrace Trailblazers, we embrace the powerful trio of '**Grit**,' '**Grace**,' and '**Purpose**' to empower graduates for the future.

We are committed to delivering innovative, purposeful, and transformative training experiences that blend resilience, confidence, and leadership.

Our mission is to inspire young professionals to break new ground, drive change, and lead with integrity.

We dedicate ourselves to shaping graduates into leaders who can navigate and transform their environment with resilience, creativity, and purpose."

"Where **GRIT** leads the way, **GRACE** empowers trailblazers, and **PURPOSE** guides the journey."



# Messaging:

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- ❑ **Empowering the Leaders of Tomorrow:** "We offer training that blends resilience and elegance, equipping you to lead and innovate with purpose from day one."
- ❑ **Innovation & Transformation:** "Step into the future as a trailblazer, armed with the grit to overcome challenges, the grace to build lasting relationships, and the skills to drive transformation."
- ❑ **Your Path to Success:** "Our programs pave the way for your success, helping you develop the leadership skills to persevere with purpose and lead with compassion."

"**GritGrace Trailblazers** resonates with graduates seeking innovative and transformative training experiences, empowering them to shape their careers with resilience, creativity, and purpose."

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# CAPABILITY CAPSULES ( CC's)

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Capability capsules ( CC's) are Compact, focused learning modules or training experiences designed to enhance specific skills or capabilities for **“Graduates-in-the- Making”**

Intense, high-impact learning sessions meticulously tailored to rapidly elevate a participant's abilities, ensuring immediate applicability to real-world challenges with maximum impact.

The modules are exclusively tailored to meet the unique needs of students, empowering them to navigate their career journeys with confidence and precision, and laying the foundation for lasting personal and professional success."



# CAPABILITY CAPSULE ( CC -1 )

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## Aspire and Align Program: (CC-1)

**Target Audience:** Graduates-in-the-Making

**Focus:**

- ❑ **Aspire:** Foster ambition, shape career goals, and build leadership to excel professionally.
- ❑ **Align:** Align strengths with corporate goals, promoting teamwork, adaptability, and collaboration.

**Topics:**

- ❑ Build clarity in career vision and goals
- ❑ Develop leadership and interpersonal skills for workplace success
- ❑ Enhance adaptability and teamwork in dynamic corporate settings
- ❑ Align individual aspirations with organizational values and objectives
- ❑ Equip students with tools for effective communication, problem-solving, and collaboration

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**CORPORATE**





# FOCUS

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*We at **GritGrace Trailblazers** are driven by a relentless commitment delivering groundbreaking training experiences, where Grit, Grace, and Purpose converge. Our mission is to redefine industry standards, championing resilience, elegance, and bold leadership to shatter boundaries and blaze new trails, thus creating a cohesive environment where individuals and organizations thrive.*

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# GritGrace Trailblazers

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GritGrace Trailblazers fuses strength, resilience, and visionary leadership in a relentless pursuit of innovation, driving groundbreaking results through collaboration and unlocking human potential to cultivate transformative, homegrown leaders.

**Grit** is relentless determination, perseverance, and the unwavering drive to overcome challenges and achieve success, no matter the adversity.

**Grace** is the power to navigate challenges with poise, balancing strength with humility. It's about achieving success with integrity, respect, and unwavering composure.

**Trailblazers** are pioneers, forging new paths and leading innovation. They inspire others by creating uncharted territories and setting bold new directions.

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# About Us – Corporate Segment

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GritGrace Trailblazers is a dynamic transformation capability building studio, meticulously crafted to spark profound, lasting change.

GGT transforms real-time business challenges into high-impact learning, empowering corporate members at all levels to tackle and rise above them.

With precision-crafted “**Trailblazer Pods**,” which ensure every participant absorbs knowledge and applies it strategically to unlock their potential and drive organizational success.

This is where transformation happens at speed and scale, reshaping individuals and businesses alike.

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# Trailblazer Pods: (TP's)

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"Trailblazer Pods: Compact, focused learning modules meticulously designed to enhance specific skills and capabilities. These intense, high-impact sessions are tailored to rapidly elevate participants' abilities, ensuring immediate applicability to real-world challenges in the corporate world, driving measurable impact and success."

Our mission is to deliver concentrated, transformative learning experiences that empower individuals and organizations alike, propelling them toward success with precision, resilience, and purpose."

"Trailblazer": pioneers or leaders who forge new paths and inspire others.

"Pods": Modular, flexible, and focused learning or action units that can be applied independently or collectively for impactful results.

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# Synergized Collaboration Framework" (SCF) – TP -1

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The Synergized Collaboration Framework (SCF)—a cutting-edge Competency Capsule that amplifies teamwork and fuels innovation

Seamlessly aligns with our client's Employee Value Proposition (EVP), designed for emerging talent and new team members.

This capsule sharpens entry-level professionals with essential skills, driving success and amplifying the Employee Value Proposition by aligning strengths, communicating clearly, and fostering trust and accountability.

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# Synergized Collaboration Framework" (SCF)

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## CORE PILLARS:

- ❑ **Unified Vision:** Shared goals that everyone rallies around
- ❑ **Dynamic Communication:** Open, transparent, and feedback-rich interactions
- ❑ **Trust Ecosystem:** Psychological safety and mutual respect at the core
- ❑ **Diversity Leverage:** Harnessing varied perspectives for solutions
- ❑ **Outcome Accountability:** Ownership of roles and collective results

*"Together, We Amplify Impact."*



# Professional Development Trainer - PROFILE

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## **TUVILA MAGDALENE**

**Education:** MBA in Finance from St. Joseph's College of Engineering and a Bachelor's in Commerce from Stella Maris College

HR leader with 25 years' experience in recruitment, training, and talent development. Expertise in Talent Acquisition, Employee Engagement, and Leadership Development, with a proven track record at some organizations like HCL, iNautix, Logica CGI, and Cognizant.

**Training & Development Leadership:** With 15+ years of experience, I design and deliver training programs focused on recruitment, talent management, and leadership development, helping teams enhance skills in best practices, team management, and personal growth

**Workshops & Mentorship:** Led workshops for HR professionals and campus recruits to refine recruitment skills, understand organizational needs, and adapt to the evolving job market. Mentored hundreds of recruits and HR professionals to fast-track their learning and career growth.



# Professional Development Trainer - PROFILE

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**Campus/Off-Campus Recruitment Strategy:** Successfully partnered with colleges to design and execute recruitment initiatives, training students on processes, interview preparation, and bridging the gap between academics and industry expectations

**Diversity & Inclusion in Recruitment:** As Head of Diversity and Inclusion Hiring at Cognizant, I led initiatives to educate teams on inclusive hiring, creating training programs and workshops to promote diversity and foster an inclusive mindset in recruiters and managers.

**Trainer for HR Professionals:** Trained hundreds of HR professionals in talent acquisition, leadership communication, conflict resolution, and HR technology, equipping them with essential skills to excel in the HR field

**Creative & Adaptive Approach:** Renowned for innovative, engaging, and interactive training programs that focus on real-world scenarios and hands-on exercises, ensuring learners can apply their skills practically

**Field Specialist:** in talent acquisition, specializing in integrating AI into the recruitment funnel. Passionate about the transformative power of the Human Quotient in all facets of life, drives initiatives to empower professionals with innovative approaches to stay competitive in the industry."

